

| City of NSB W2's for CY 2010 |              |                               |                              | EMPLOYEE GROSS | CITY PAID FRINGE | TOTAL COST TO TAXPAYER |
|------------------------------|--------------|-------------------------------|------------------------------|----------------|------------------|------------------------|
| LAST NAME                    | FIRST NAME   | JOB                           | DEPARTMENT                   |                |                  |                        |
| GUMMEY                       | FRANK        | 'CITATTORNEY_                 | 'CITATTORNEY_                | 216,390.34     | \$114,686.88     | \$331,077.22           |
|                              |              |                               | <b>Above \$200,000</b>       |                |                  |                        |
| BRANGACCIO                   | PAMELA       | 'CITMANAGER_                  | 'CITMANAGER_                 | 125,960.88     | \$66,759.27      | \$192,720.15           |
| PAGANO                       | RONALD       | 'POLICCHIEF_                  | 'POLICE_                     | 110,249.42     | \$65,047.16      | \$175,296.58           |
| RESHEIDAT                    | KHALID       | 'ASSCITMANAGER/OPERATIONS_    | 'CITMANAGER_                 | 113,489.30     | \$60,149.33      | \$173,638.63           |
| MC CALLISTER                 | DAVID        | 'FIRCHIEF_                    | 'FIRE_                       | 96,206.83      | \$66,382.71      | \$162,589.54           |
| NORMAN                       | HAROLD       | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                       | 93,888.03      | \$64,782.74      | \$158,670.77           |
| COATS                        | MICHAEL      | 'BATTALIOCHIEF_               | 'FIRE_                       | 92,088.65      | \$63,541.17      | \$155,629.82           |
| YANCEY                       | ELIZABETH    | 'PARKRECREATIODIRECTOR_       | 'RECREATION_                 | 99,872.09      | \$52,932.21      | \$152,804.30           |
| WOFFORD                      | KYLE         | 'BATTALIOCHIEF_               | 'FIRE_                       | 86,140.59      | \$59,437.01      | \$145,577.60           |
| WEST                         | ANDREW       | 'BATTALIOCHIEF_               | 'FIRE_                       | 85,160.42      | \$58,760.69      | \$143,921.11           |
| ADKINS                       | DAVID        | 'DETECTIVE_                   | 'POLICE_                     | 89,798.51      | \$52,981.12      | \$142,779.63           |
| MIMS                         | DAVID        | 'POLICCOMMANDER_              | 'POLICE_                     | 89,746.40      | \$52,950.38      | \$142,696.78           |
| KENNEDY                      | DANIEL       | 'DETECTIVE_                   | 'POLICE_                     | 89,540.07      | \$52,828.64      | \$142,368.71           |
| OWENS                        | PAUL         | 'FIRLIEUTENANT/EMT_           | 'FIRE_                       | 82,306.47      | \$56,791.46      | \$139,097.93           |
| WILLIAMS                     | KEVIN        | 'FIRLIEUTENANT/EMT_           | 'FIRE_                       | 78,151.87      | \$53,924.79      | \$132,076.66           |
| BROUILLETTE                  | MICHAEL      | 'LIEUTENANT_                  | 'POLICE_                     | 82,712.23      | \$48,800.22      | \$131,512.45           |
| JUDD                         | DAVID        | 'FIRLIEUTENANT/EMT_           | 'FIRE_                       | 72,964.94      | \$50,345.81      | \$123,310.75           |
| GRACE                        | BRIAN        | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                       | 72,880.33      | \$50,287.43      | \$123,167.76           |
| KOSOROK                      | WILLIAM      | 'POLICSERGEANT_               | 'POLICE_                     | 76,841.83      | \$45,336.68      | \$122,178.51           |
| LAVALLEE                     | DONNA        | 'LIEUTENANT_                  | 'POLICE_                     | 76,035.49      | \$44,860.94      | \$120,896.43           |
| MCCARTHY                     | JASON        | 'POLICOFFICER_                | 'POLICE_                     | 74,524.75      | \$43,969.60      | \$118,494.35           |
| BOSSE                        | MICHAEL      | 'FIRMARSHAL_                  | 'FIRE_                       | 69,921.60      | \$48,245.90      | \$118,167.50           |
| HAYMAN                       | ROBERT SCOTT | 'FIRLIEUTENANT/EMT_           | 'FIRE_                       | 69,891.79      | \$48,225.34      | \$118,117.13           |
| ROBERTS                      | KEVIN        | 'FIRTRUCDRIVER/EMT_           | 'FIRE_                       | 69,869.31      | \$48,209.82      | \$118,079.13           |
| FEGLEY                       | KYLE         | 'CITENGINEER_                 | 'DEVELOPMENSERVICES_         | 76,186.39      | \$40,378.79      | \$116,565.18           |
| DYMOND                       | CHRISTOPHER  | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                       | 67,703.62      | \$46,715.50      | \$114,419.12           |
| WRIGHT                       | RANDLE       | 'DIVISIOCHIEF_                | 'FIRE_                       | 67,295.12      | \$46,433.63      | \$113,728.75           |
| LEE                          | THOMAS       | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                       | 66,802.92      | \$46,094.01      | \$112,896.93           |
| OTTE                         | ANTHONY      | 'CREXECUTIVDIR/ECONOMIDIR_    | 'COMMUNITREDEVELOPMENAGENCY_ | 73,712.56      | \$39,067.66      | \$112,780.22           |
| ROOS                         | CHRISTOPHER  | 'POLICSERGEANT_               | 'POLICE_                     | 70,255.39      | \$41,450.68      | \$111,706.07           |

|                 |           |                               |                         |           |             |              |
|-----------------|-----------|-------------------------------|-------------------------|-----------|-------------|--------------|
| DROSSMAN        | WILLIAM   | 'POLICCOMMANDER_              | 'POLICE_                | 68,622.22 | \$40,487.11 | \$109,109.33 |
| WILLIAMS        | TODD      | 'FIREFIGHTER/EMT_             | 'FIRE_                  | 63,854.36 | \$44,059.51 | \$107,913.87 |
| YANCEY          | JOHN      | 'GOLCOURSMANTENANCSUPV_       | 'GOLCOURSE_             | 70,360.77 | \$37,291.21 | \$107,651.98 |
| HARGY           | CAROL     | 'HDIRECTOR_                   | 'ADMINISTRATIVSERVICES_ | 70,145.88 | \$37,177.32 | \$107,323.20 |
| WIECH           | DONALD    | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                  | 63,261.98 | \$43,650.77 | \$106,912.75 |
| MCCAIN          | WILLIAM   | 'FIREFIGHTER/EMT_             | 'FIRE_                  | 62,713.27 | \$43,272.16 | \$105,985.43 |
| DEARWESTER      | DAVID     | 'FIREFIGHTER/EMT_             | 'FIRE_                  | 62,446.12 | \$43,087.82 | \$105,533.94 |
| VANDEMARK       | SHAWN     | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                  | 61,935.59 | \$42,735.56 | \$104,671.15 |
| GRIFFITH        | EUGENE    | 'DETECTIVSERGEANT_            | 'POLICE_                | 64,918.83 | \$38,302.11 | \$103,220.94 |
| GUINN           | JARVIS    | 'FIRTRUCDRIVER/EMT_           | 'FIRE_                  | 60,300.28 | \$41,607.19 | \$101,907.47 |
| JONES           | KIRK      | 'FIRTRUCDRIVER/EMT_           | 'FIRE_                  | 60,064.11 | \$41,444.24 | \$101,508.35 |
| JOYCE           | VALERIE   | 'POLICSERGEANT_               | 'POLICE_                | 63,495.89 | \$37,462.58 | \$100,958.47 |
| STACK           | KEVIN     | 'FIRLIEUTENANT/EMT/PARAMEDIC_ | 'FIRE_                  | 59,707.67 | \$41,198.29 | \$100,905.96 |
|                 |           |                               | <b>Above \$100,000</b>  |           |             |              |
| PHILORD BRADLEY | ALTHEA    | 'FINANCDIRECTOR_              | 'ADMINISTRATIVSERVICES_ | 65,325.92 | \$34,622.74 | \$99,948.66  |
| HENRIKSON       | GAIL      | 'PLANNINMANAGER_              | 'DEVELOPMENSERVICES_    | 65,056.83 | \$34,480.12 | \$99,536.95  |
| ROBERTS         | JAMES     | 'FIRTRUCDRIVER/ENG/EMT/PARA_  | 'FIRE_                  | 58,717.34 | \$40,514.96 | \$99,232.30  |
| MCDOLE          | GREGORY   | 'ASSISTANCITATTORNEY_         | 'CITATTORNEY_           | 64,323.74 | \$34,091.58 | \$98,415.32  |
| HENDRICKSON     | BRENDA    | 'FLEESUPERVISOR_              | 'GARAGE_                | 64,166.91 | \$34,008.46 | \$98,175.37  |
| KNOTEK          | MICHAEL   | 'CHIEBUILDINOFFICIAL_         | 'BUILDINDEPARTMENT_     | 63,187.80 | \$33,489.53 | \$96,677.33  |
| COVEY           | MICHAEL   | 'DETECTIVE_                   | 'POLICE_                | 60,340.01 | \$35,600.61 | \$95,940.62  |
| KIRSCH          | ANTHONY S | 'FIRTRUCDRIVER/ENG/EMT/PARA_  | 'FIRE_                  | 56,700.29 | \$39,123.20 | \$95,823.49  |
| SANFORD         | MICHAEL   | 'FIRTRUCDRIVER/ENG/EMT/PARA_  | 'FIRE_                  | 56,469.46 | \$38,963.93 | \$95,433.39  |
| RYAN            | PHILLIP   | 'DEPUTBUILDINOFFICIAL_        | 'BUILDINDEPARTMENT_     | 62,096.38 | \$32,911.08 | \$95,007.46  |
| WINTZ           | GARY      | 'GOLCOURSMANAGER_             | 'GOLCOURSE_             | 61,780.40 | \$32,743.61 | \$94,524.01  |
| HODGINS         | JOHN      | 'FIRTRUCDRIVER/ENG/EMT/PARA_  | 'FIRE_                  | 54,500.06 | \$37,605.04 | \$92,105.10  |
| PAGE            | BRIAN     | 'POLICOFFICER/FTO_            | 'POLICE_                | 56,094.35 | \$33,095.67 | \$89,190.02  |
| RIGGLE          | SHANE     | 'POLICSERGEANT_               | 'POLICE_                | 56,019.13 | \$33,051.29 | \$89,070.42  |
| FAWCETT         | HEATH     | 'DETECTIVE_                   | 'POLICE_                | 55,668.77 | \$32,844.57 | \$88,513.34  |
| WILLIAMS        | DAVID     | 'POLICOFFICER_                | 'POLICE_                | 55,107.67 | \$32,513.53 | \$87,621.20  |
| TARNOW          | TY        | 'FIREFIGHTER/EMT/PARAMEDIC_   | 'FIRE_                  | 51,689.23 | \$35,665.57 | \$87,354.80  |
| ROBERTS         | RICHARD   | 'DETECTIVE_                   | 'POLICE_                | 53,745.58 | \$31,709.89 | \$85,455.47  |
| DELAHANTY       | MICHAEL   | 'POLICOFFICER_                | 'POLICE_                | 52,224.49 | \$30,812.45 | \$83,036.94  |
| SNELL           | DON       | 'FIREFIGHTER/EMT/PARAMEDIC_   | 'FIRE_                  | 48,948.58 | \$33,774.52 | \$82,723.10  |

|              |             |                             |                              |           |             |             |
|--------------|-------------|-----------------------------|------------------------------|-----------|-------------|-------------|
| CRAPPS       | JAMES       | FIREFIGHTER/EMT/PARAMEDIC   | 'FIRE_                       | 48,673.84 | \$33,584.95 | \$82,258.79 |
| MARTIN       | MICHELLE    | 'CRPROJECMANAGER_           | 'COMMUNITREDEVELOPMENAGENCY_ | 53,512.94 | \$28,361.86 | \$81,874.80 |
| HUNCHARD     | JOSEPH      | 'POLICOFFICER_              | 'POLICE_                     | 51,485.54 | \$30,376.47 | \$81,862.01 |
| MECHTEL      | BRANDON     | 'POLICOFFICER_              | 'POLICE_                     | 51,465.35 | \$30,364.56 | \$81,829.91 |
| REVE         | JASON       | 'POLICOFFICER_              | 'POLICE_                     | 50,454.79 | \$29,768.33 | \$80,223.12 |
| HAWKINS      | ANGELLA     | 'PROGRAMMER/ANALYST_        | 'ADMINISTRATIVSERVICES_      | 52,280.78 | \$27,708.81 | \$79,989.59 |
| SEVERANCE    | MARK        | 'POLICOFFICER_              | 'POLICE_                     | 49,941.55 | \$29,465.51 | \$79,407.06 |
| WALKER       | RHONDA      | 'ASST.PUBLIWORKDIRECTOR_    | 'PUBLIWORKADMIN_             | 51,755.67 | \$27,430.51 | \$79,186.18 |
| LAPOLLA      | DANIEL      | 'POLICOFFICER/FTO_          | 'POLICE_                     | 49,596.36 | \$29,261.85 | \$78,858.21 |
| JONES        | STEPHEN     | 'FIRTRUCDRIVER/EMT_         | 'FIRE_                       | 46,650.05 | \$32,188.53 | \$78,838.58 |
| BLEDSON      | JOHNNY      | 'CITCLERK_                  | 'ADMINISTRATIVSERVICES_      | 51,448.13 | \$27,267.51 | \$78,715.64 |
| SALOMONE     | CHRISTOPHER | 'POLICOFFICER/MOTOR_        | 'POLICE_                     | 49,324.47 | \$29,101.44 | \$78,425.91 |
| MATHYAS      | MICHAEL     | 'POLICOFFICER/FTO_          | 'POLICE_                     | 48,880.34 | \$28,839.40 | \$77,719.74 |
| FELIX-DAVIES | DANIEL      | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_                       | 45,143.77 | \$31,149.20 | \$76,292.97 |
| HAMM-GUNDRUM | LISA        | 'DETECTIVE_                 | 'POLICE_                     | 47,722.05 | \$28,156.01 | \$75,878.06 |
| GAGLIARDI    | MICHAEL     | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_                       | 44,339.86 | \$30,594.50 | \$74,934.36 |
| HOLLOWAY     | JOSHUA      | 'POLICOFFICER/MOTOR_        | 'POLICE_                     | 46,770.45 | \$27,594.57 | \$74,365.02 |
| DIFFIN       | ABRAHAM     | 'POLICOFFICER/K9_           | 'POLICE_                     | 46,623.52 | \$27,507.88 | \$74,131.40 |
| BULL         | THOMAS      | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_                       | 43,373.47 | \$29,927.69 | \$73,301.16 |
| FIKE         | JENNIFER    | 'POLICOFFICER_              | 'POLICE_                     | 45,935.72 | \$27,102.07 | \$73,037.79 |
| DIFFIN       | MARIA       | 'DETECTIVE_                 | 'POLICE_                     | 45,897.45 | \$27,079.50 | \$72,976.95 |
| LYNN         | MICHAEL     | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_                       | 42,819.18 | \$29,545.23 | \$72,364.41 |
| OTTO         | ROBERT      | 'DETECTIVE_                 | 'POLICE_                     | 44,700.97 | \$26,373.57 | \$71,074.54 |
| SINGLETON    | CASSANDRA   | 'QUARTEMASTER_              | 'POLICE_                     | 44,440.88 | \$26,220.12 | \$70,661.00 |
| HOLCOMB      | BRUCE       | 'POLICOFFICER/K9_           | 'POLICE_                     | 44,052.94 | \$25,991.23 | \$70,044.17 |
| KROMRAJ      | JEFFREY     | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_                       | 41,342.20 | \$28,526.12 | \$69,868.32 |
| WINKLER      | SANDY       | 'EXECUTIVASSISTANT_         | 'CITMANAGER_                 | 45,384.82 | \$24,053.95 | \$69,438.77 |
| KIRK         | CHRISTOPHER | 'POLICOFFICER/FTO_          | 'POLICE_                     | 43,398.53 | \$25,605.13 | \$69,003.66 |
| SCHAEFFER    | WILLIAM     | 'POLICOFFICER/MOTOR_        | 'POLICE_                     | 43,290.79 | \$25,541.57 | \$68,832.36 |
| ROBERT       | THOMAS      | 'PARKCOORDINATOR_           | 'PARKS_                      | 43,961.50 | \$23,299.60 | \$67,261.10 |
| MOORE        | MARISSA     | 'PLANNEI_                   | 'DEVELOPMENSERVICES_         | 43,786.68 | \$23,206.94 | \$66,993.62 |
| CLAUDIO      | ROBERT      | 'POLICOFFICER_              | 'POLICE_                     | 42,082.56 | \$24,828.71 | \$66,911.27 |
| MORRIS       | BRIAN       | 'POLICOFFICER_              | 'POLICE_                     | 41,980.73 | \$24,768.63 | \$66,749.36 |
| SCOTT        | JAMES       | 'EQUIPMENOPERATOIII_        | 'PUBLIWORKSTREETS_           | 43,145.36 | \$22,867.04 | \$66,012.40 |

|             |             |                              |                         |           |             |             |
|-------------|-------------|------------------------------|-------------------------|-----------|-------------|-------------|
| GREENE      | MICHAEL     | 'FIREFIGHTER/EMT/PARAMEDIC_  | 'FIRE_                  | 39,037.51 | \$26,935.88 | \$65,973.39 |
| KIRKLAND II | RICHARD     | 'SPECIATASFORCE_             | 'POLICE_                | 41,362.37 | \$24,403.80 | \$65,766.17 |
| RIERA       | JOHN        | 'POLICOFFICER_               | 'POLICE_                | 41,154.12 | \$24,280.93 | \$65,435.05 |
| CARDELL     | HAROLD      | 'EQUIPMENOPERATOI_           | 'GOLCOURSE_             | 42,389.68 | \$22,466.53 | \$64,856.21 |
| SMITH       | DONALD      | 'FIREFIGHTER/EMT_            | 'FIRE_                  | 37,558.97 | \$25,915.69 | \$63,474.66 |
| MILLER      | VIRGINIA    | 'PARALEGAL_                  | 'CITATTORNEY_           | 41,470.35 | \$21,979.29 | \$63,449.64 |
| SHELTON     | KIMLA       | 'PROGRACOORDINATOR_          | 'RECREATION_            | 41,230.62 | \$21,852.23 | \$63,082.85 |
| HOWARD      | CHAD        | 'FIREFIGHTER/EMT_            | 'FIRE_                  | 37,305.67 | \$25,740.91 | \$63,046.58 |
| BARLOW      | KIMBERLY    | 'COMMUNICATIONDISPATCHER_    | 'POLICE_                | 41,150.10 | \$21,809.55 | \$62,959.65 |
| CERNA       | WALTER      | 'EQUIPMENOPERATOIII_         | 'PUBLIWORKSTREETS_      | 40,685.63 | \$21,563.38 | \$62,249.01 |
| CRAIN       | CLAYTON     | 'FIREFIGHTER/EMT/PARAMEDIC_  | 'FIRE_                  | 36,660.31 | \$25,295.61 | \$61,955.92 |
| HALL        | DAVID       | 'EQUIPMENOPERATOIII_         | 'PUBLIWORKSTREETS_      | 40,295.73 | \$21,356.74 | \$61,652.47 |
| HERBOLD     | CHARLES     | 'GIS/ANALYST_                | 'DEVELOPMENSERVICES_    | 40,116.08 | \$21,261.52 | \$61,377.60 |
| WARNING     | DEBORAH     | 'DOMESTIINTERVENTIOADVOCATE_ | 'POLICE_                | 39,921.82 | \$21,158.56 | \$61,080.38 |
| DEVAUX      | TOMMIE      | 'EQUIPMENOPERATOII_          | 'PUBLIWORKSTREETS_      | 39,367.71 | \$20,864.89 | \$60,232.60 |
| LANCASTER   | DENNIS      | 'CHIEMECHANIC_               | 'GARAGE_                | 38,543.18 | \$20,427.89 | \$58,971.07 |
| ROGERS      | CLAUDIA     | 'ASSISTANT_                  | 'ADMINISTRATIVSERVICES_ | 37,992.56 | \$20,136.06 | \$58,128.62 |
| MOORE       | ROBERT      | EQUIPMENOPERATOI_            | 'BALLPARK_              | 37,759.21 | \$20,012.38 | \$57,771.59 |
| KING        | JAMES       | 'IRRIGATIOSPECIALIST_        | 'GOLCOURSE_             | 36,936.50 | \$19,576.35 | \$56,512.85 |
| ALLSHOUSE   | LINDA       | 'RECORDCLERSUPERVISOR_       | 'POLICE_                | 36,519.77 | \$19,355.48 | \$55,875.25 |
| BEVERLY     | REGINALD    | 'PROGRACOORDINATOR_          | 'RECREATION_            | 36,141.73 | \$19,155.12 | \$55,296.85 |
| NORMAN      | CHRISTOPHER | 'NEIGHBORHOORESOURCOFFICER_  | 'POLICE_                | 36,063.09 | \$19,113.44 | \$55,176.53 |
| WILLIAMS    | KELLY       | 'POLICOFFICER_               | 'POLICE_                | 34,001.29 | \$20,060.76 | \$54,062.05 |
| SHAFFER     | JENNIFER    | 'POLICOFFICER_               | 'POLICE_                | 33,702.27 | \$19,884.34 | \$53,586.61 |
| BAUCHMAN    | JOHN        | 'MARINMANAGER_               | 'CITMANAGER_            | 34,620.98 | \$18,349.12 | \$52,970.10 |
| STODDARD    | COYT        | 'BUILDINMAINTENANCSUPV_      | 'PUBLIWORKBLDMAIN_      | 34,484.30 | \$18,276.68 | \$52,760.98 |
| MURPHY      | TIMOTHY     | 'PLANNINANZONINTECHNICIAN_   | 'DEVELOPMENSERVICES_    | 34,274.93 | \$18,165.71 | \$52,440.64 |
| BOBELAK     | BARBARA     | 'CODENFORCEMENOFFICER_       | 'POLICE_                | 34,261.58 | \$18,158.64 | \$52,420.22 |
| MARUCCI     | ALFRED      | 'PROGRACOORDINATOR_          | 'RECREATION_            | 33,437.04 | \$17,721.63 | \$51,158.67 |
| HERRING     | ALMATEEN    | 'POLICRECORDCLERK_           | 'POLICE_                | 32,948.54 | \$17,462.73 | \$50,411.27 |
| BROOKS      | PETER       | 'EQUIPMENOPERATOI_           | 'PARKS_                 | 32,937.91 | \$17,457.09 | \$50,395.00 |
|             |             |                              | <b>Above \$50,000</b>   |           |             |             |
| TUMBLIN     | JAMES       | 'EQUIPMENOPERATOI_           | 'BALLPARK_              | 31,829.54 | \$16,869.66 | \$48,699.20 |
| POGANY      | DORLISA     | 'LICENSERMITECHNICIAN_       | 'BUILDINDEPARTMENT_     | 31,615.69 | \$16,756.32 | \$48,372.01 |

|           |           |                            |                         |           |             |             |
|-----------|-----------|----------------------------|-------------------------|-----------|-------------|-------------|
| WRIGHT    | OTHA      | 'BUILDINMAINTENANCWORKEII_ | 'PUBLIWORKBLDMAIN_      | 31,545.61 | \$16,719.17 | \$48,264.78 |
| GRAHAM    | BILLY     | 'PLAYGROUNDSPECIALIST_     | 'PARKS_                 | 31,431.78 | \$16,658.84 | \$48,090.62 |
| VANHORN   | STANLEY   | 'EQUIPMENOPERATOI_         | 'PARKS_                 | 30,918.90 | \$16,387.02 | \$47,305.92 |
| SPEH      | STEPHEN   | 'UTILITWORKER_             | 'PARKS_                 | 30,439.90 | \$16,133.15 | \$46,573.05 |
| LEIGHTON  | CHRISTINE | 'CRIMANALYST_              | 'POLICE_                | 30,057.54 | \$15,930.50 | \$45,988.04 |
| BENNETT   | JOSEPH    | 'EQUIPMENOPERATOI_         | 'GOLCOURSE_             | 30,018.50 | \$15,909.81 | \$45,928.31 |
| DEMPSEY   | DANNY     | 'EQUIPMENOPERATOII_        | 'PUBLIWORKSTREETS_      | 29,748.19 | \$15,766.54 | \$45,514.73 |
| BOOTH     | MARTIN    | 'GOLSTARTER/RANGEII_       | 'GOLCOURSE_             | 29,596.26 | \$15,686.02 | \$45,282.28 |
| KOSOROK   | TAMMY     | 'ADMINISTRATIVSPECIALISII_ | 'RECREATION_            | 29,594.27 | \$15,684.96 | \$45,279.23 |
| BOLINSKY  | DONNA     | 'ADMINISTRATIVSPECIALISII_ | 'POLICE_                | 29,497.86 | \$15,633.87 | \$45,131.73 |
| DANIELS   | JAMES     | 'SIGTECHNICIAN_            | 'PUBLIWORKBLDMAIN_      | 29,188.67 | \$15,470.00 | \$44,658.67 |
| POWELL    | SUE ANN   | 'POLICRECORDCLERK_         | 'POLICE_                | 29,003.18 | \$15,371.69 | \$44,374.87 |
| DICKERSON | TAMMY     | 'ADMINISTRATIVSPECIALISI_  | 'AIRPORT_               | 28,881.66 | \$15,307.28 | \$44,188.94 |
| VAN ETTEN | HEIDI     | 'ACCOUNTANT_               | 'ADMINISTRATIVSERVICES_ | 28,814.05 | \$15,271.45 | \$44,085.50 |
| HILL      | CHRISTY   | 'UTILITWORKER_             | 'PARKS_                 | 28,730.86 | \$15,227.36 | \$43,958.22 |
| SMITH     | MELVIN    | 'UTILITWORKER_             | 'PUBLIWORKSTREETS_      | 28,668.03 | \$15,194.06 | \$43,862.09 |
| NERBER    | ARTHUR    | 'MECHANIII_                | 'GARAGE_                | 28,486.83 | \$15,098.02 | \$43,584.85 |
| RATHBURN  | CHARLES   | 'EQUIPMENOPERATOI_         | 'PUBLIWORKSTREETS_      | 27,680.08 | \$14,670.44 | \$42,350.52 |
| HARVEY    | FRED      | 'UTILITWORKER_             | 'RECREATION_            | 27,661.88 | \$14,660.80 | \$42,322.68 |
| THOMAS    | AMY       | 'ADMINISTRATIVSPECIALISII_ | 'PUBLIWORKADMIN_        | 27,609.29 | \$14,632.92 | \$42,242.21 |
| HAYERLY   | JOHN      | 'IRRIGATIOSPECIALIST_      | 'PARKS_                 | 27,482.58 | \$14,565.77 | \$42,048.35 |
| CLARK     | WILLIAM   | 'EQUIPMENOPERATOII_        | 'PUBLIWORKSTREETS_      | 27,314.28 | \$14,476.57 | \$41,790.85 |
| JOHNS     | RICHARD   | 'CARPENITEI_               | 'PUBLIWORKBLDMAIN_      | 26,799.92 | \$14,203.96 | \$41,003.88 |
| LUCAS     | CAROL     | 'ADMINISTRATIVSPECIALISI_  | 'RECREATION_            | 26,465.42 | \$14,026.67 | \$40,492.09 |
| GARDNER   | DAVID     | 'UTILITWORKER_             | 'GOLCOURSE_             | 26,392.96 | \$13,988.27 | \$40,381.23 |
| MATHEN    | ROBERT    | 'LICENSERMITECHNICIAN_     | 'BUILDINDEPARTMENT_     | 26,113.70 | \$13,840.26 | \$39,953.96 |
| EVANS     | CYNTHIA   | 'ADMINISTRATIVSPECIALISII_ | 'GOLCOURSE_             | 26,012.25 | \$13,786.49 | \$39,798.74 |
| MAYO      | TANYA     | 'LICENSERMITECHNICIAN_     | 'BUILDINDEPARTMENT_     | 25,931.80 | \$13,743.85 | \$39,675.65 |
| SPEH      | LOU ANN   | 'GARDENER_                 | 'PARKS_                 | 25,857.21 | \$13,704.32 | \$39,561.53 |
| THOMAS    | CARY      | 'CARPENITEI_               | 'PUBLIWORKBLDMAIN_      | 25,243.84 | \$13,379.24 | \$38,623.08 |
| SANWICK   | CELESTE   | 'LEAPRSHOATTENDANT_        | 'GOLCOURSE_             | 25,224.00 | \$13,368.72 | \$38,592.72 |
| MILLS     | DORIS     | 'ADMINISTRATIVSPECIALISI_  | 'POLICE_                | 25,064.00 | \$13,283.92 | \$38,347.92 |
| ROOME     | SCOTT     | 'EQUIPMENOPERATOI_         | 'PARKS_                 | 24,950.22 | \$13,223.62 | \$38,173.84 |
| JONES     | JOSEPH    | 'EQUIPMENOPERATOI_         | 'PARKS_                 | 24,295.71 | \$12,876.73 | \$37,172.44 |

|              |          |                            |                              |           |             |             |
|--------------|----------|----------------------------|------------------------------|-----------|-------------|-------------|
| GILL         | JENNIFER | 'ADMINISTRATIVSPECIALISII_ | 'FIRE_                       | 24,230.54 | \$12,842.19 | \$37,072.73 |
| MEYER        | ROBERT   | 'EQUIPMENOPERATOII_        | 'PUBLIWORKSTREETS_           | 24,196.95 | \$12,824.38 | \$37,021.33 |
| PRECOURT     | KEVIN    | 'EQUIPMENOPERATOI_         | 'PUBLIWORKSTREETS_           | 23,261.79 | \$12,328.75 | \$35,590.54 |
| BILLINGS     | BARBARA  | 'ADMINISTRATIVSPECIALISII_ | 'ADMINISTRATIVSERVICES_      | 23,233.74 | \$12,313.88 | \$35,547.62 |
| SOULIE       | CLAUDIA  | 'ADMINISTRATIVSPECIALISII_ | 'COMMUNITREDEVELOPMENAGENCY_ | 23,040.81 | \$12,211.63 | \$35,252.44 |
| BEVINS       | DEEDRIA  | 'RECREATIOLEADER_          | 'RECREATION_                 | 22,947.11 | \$12,161.97 | \$35,109.08 |
| TAYLOR       | HARVEY N | 'EQUIPMENOPERATOI_         | 'PARKS_                      | 22,872.46 | \$12,122.40 | \$34,994.86 |
| RACINE       | JOSEPH   | 'CARPENTEI_                | 'PUBLIWORKBLDMAIN_           | 22,819.82 | \$12,094.50 | \$34,914.32 |
| HORSBURGH    | ROBERT   | 'EQUIPMENOPERATOI_         | 'GOLCOURSE_                  | 22,596.83 | \$11,976.32 | \$34,573.15 |
| CHAPMAN      | NANCY    | 'POLICRECORDCLERK_         | 'POLICE_                     | 22,440.71 | \$11,893.58 | \$34,334.29 |
| BRESSETT     | KIM      | 'ACCOUNTINTECHNICIAN_      | 'ADMINISTRATIVSERVICES_      | 22,025.74 | \$11,673.64 | \$33,699.38 |
| FULLER       | GEORGE   | 'UTILITWORKER_             | 'PUBLIWORKSTREETS_           | 21,465.23 | \$11,376.57 | \$32,841.80 |
| DAGENAIS     | DOUGLAS  | 'MECHANIII_                | 'GARAGE_                     | 20,851.35 | \$11,051.22 | \$31,902.57 |
| THOMAS       | BRUCE    | 'EQUIPMENOPERATOI_         | 'AIRPORT_                    | 20,638.92 | \$10,938.63 | \$31,577.55 |
| BARRINGER    | ADAM     | 'MAYOR_                    | 'COMMISSION_                 | 20,521.02 | \$10,876.14 | \$31,397.16 |
| BLACKWELL    | CLARENCE | 'UTILITWORKER_             | 'PARKS_                      | 20,263.04 | \$10,739.41 | \$31,002.45 |
|              |          |                            | <b>Above \$30,000</b>        |           |             |             |
| SLATON       | EUGENE   | 'UTILITWORKER_             | 'PUBLIWORKSTREETS_           | 18,693.95 | \$9,907.79  | \$28,601.74 |
| SAMANI       | SHAHRAM  | 'IMANAGER_                 | 'ADMINISTRATIVSERVICES_      | 18,405.25 | \$9,754.78  | \$28,160.03 |
| WEED         | DANIEL   | 'UTILITWORKER_             | 'PUBLIWORKBLDMAIN_           | 18,263.80 | \$9,679.81  | \$27,943.61 |
| KLEM         | RICHARD  | 'EQUIPMENOPERATOI_         | 'GOLCOURSE_                  | 17,524.12 | \$9,287.78  | \$26,811.90 |
| CARD         | RONALD   | 'UTILITWORKER_             | 'PARKS_                      | 17,409.67 | \$9,227.13  | \$26,636.80 |
| HATHAWAY     | JAMES    | 'COMMISSIONER_             | 'COMMISSION_                 | 15,540.70 | \$8,236.57  | \$23,777.27 |
| MILLER       | ELLEN    | 'ACCOUNTINTECHNICIAN_      | 'ADMINISTRATIVSERVICES_      | 15,483.52 | \$8,206.27  | \$23,689.79 |
| GRASTY       | JACK     | 'COMMISSIONER_             | 'COMMISSION_                 | 15,390.70 | \$8,157.07  | \$23,547.77 |
| PLASKETT     | LYNNE    | 'COMMISSIONER_             | 'COMMISSION_                 | 15,390.70 | \$8,157.07  | \$23,547.77 |
| REIKER       | JUDY     | 'COMMISSIONER_             | 'COMMISSION_                 | 15,390.70 | \$8,157.07  | \$23,547.77 |
| VAN ECK      | RICHARD  | 'DOCATTENDANT_             | 'CITMANAGER_                 | 13,120.38 | \$6,953.80  | \$20,074.18 |
| BAILEY BROWN | LORIE    | 'ASSISTANFINANCDIRECTOR_   | 'ADMINISTRATIVSERVICES_      | 11,357.28 | \$6,019.36  | \$17,376.64 |
| REED         | ROBERT   | 'DOCATTENDANT_             | 'CITMANAGER_                 | 10,877.94 | \$5,765.31  | \$16,643.25 |
| DONALD       | PATRICIA | 'P/PUBLIINFORMATIOCLERK_   | 'POLICE_                     | 10,178.26 | \$5,394.48  | \$15,572.74 |
| SACHS        | LESLIE   | 'P/PUBLIINFORMATIOCLERK_   | 'POLICE_                     | 10,009.44 | \$5,305.00  | \$15,314.44 |
| ALLEN        | LINDA    | 'P/PRSHOATTENDANT_         | 'GOLCOURSE_                  | 10,007.61 | \$5,304.03  | \$15,311.64 |
| KOKER        | TRISHA   | 'P/PRSHOATTENDANT_         | 'GOLCOURSE_                  | 8,930.09  | \$4,732.95  | \$13,663.04 |

|                     |            |                             |                      |                       |                       |                        |
|---------------------|------------|-----------------------------|----------------------|-----------------------|-----------------------|------------------------|
| GREATREX            | GEORGE     | 'P/CART/RANGER_             | 'GOLCOURSE_          | 8,314.20              | \$4,406.53            | \$12,720.73            |
| ALLEN               | BRIAN      | 'PART-TIMLEACARRANGER_      | 'GOLCOURSE_          | 6,962.65              | \$3,690.20            | \$10,652.85            |
| JENKINS             | DEBORA     | 'ADMINISTRATIVSPECIALISII_  | 'DEVELOPMENSERVICES_ | 5,828.99              | \$3,089.36            | \$8,918.35             |
| SMITH               | GEORGE     | 'P/GOLSTARTER/RANGEI_       | 'GOLCOURSE_          | 5,601.30              | \$2,968.69            | \$8,569.99             |
| MCCOTTER            | DANIEL     | 'INTERN_                    | 'AIRPORT_            | 5,240.00              | \$2,777.20            | \$8,017.20             |
| YOUNG               | MELVIN     | 'P/CART/RANGER_             | 'GOLCOURSE_          | 5,171.75              | \$2,741.03            | \$7,912.78             |
| LACHENAL            | ROBBI      | 'PDOMESTIVICTIMADVOCATE_    | 'POLICE_             | 4,898.40              | \$2,596.15            | \$7,494.55             |
| DYMOND              | ALLEN      | 'P/CART/RANGER_             | 'GOLCOURSE_          | 4,294.50              | \$2,276.09            | \$6,570.59             |
| KNAPP               | IRENE      | 'POLICRECORDCLERK_          | 'POLICE_             | 4,133.64              | \$2,190.83            | \$6,324.47             |
| MCDANIEL            | CHUCK      | 'P/CART/RANGER_             | 'GOLCOURSE_          | 3,450.60              | \$1,828.82            | \$5,279.42             |
| COX                 | CONNIE     | 'FIREFIGHTER/EMT/PARAMEDIC_ | 'FIRE_               | 2,138.79              | \$1,475.77            | \$3,614.56             |
| GREENE              | DAWN       | 'COMBINATIOINSPECTOR_       | 'BUILDINDEPARTMENT_  | 1,846.40              | \$978.59              | \$2,824.99             |
|                     |            |                             | <b>TOTAL</b>         | <b>\$9,052,000.69</b> | <b>\$5,333,832.64</b> | <b>\$14,385,833.33</b> |
| <b>Fringe Costs</b> |            |                             |                      |                       |                       |                        |
| <b>Fire</b>         | <b>69%</b> |                             |                      |                       |                       |                        |
| <b>Police</b>       | <b>59%</b> |                             |                      |                       |                       |                        |
| <b>Other</b>        | <b>53%</b> |                             |                      |                       |                       |                        |